

**Marion County Board of Elections**  
**Special Meeting Minutes**

*The purpose of this meeting is to discuss the  
Personnel Matters*

November 8, 2018

**I. Call to Order**

Chair Phyllis Eshman-Thomas called the meeting to order at 4:00PM on November 8, 2018 at the Board of Elections office.

**II. Attendance**

The following board members were present: Chair Phyllis Eshman-Thomas, Tom Frericks, and Lynn Zucker and Steve Chaffin along with the Director, Deputy Director and Jackie Fields. (guest sign in sheet copy attached).

**III. Personnel Matter**

Mr. Chaffin opened the meeting by reading a brief statement (copy attached).

Mrs. Schwamberger stated that she would not resign. She added that she has had nothing to do with tabulation or any part of the elections this entire year. Mrs. Schwamberger submitted a written statement in reply to the board (copy attached).

Mr. Frericks requested moving to executive session to discuss possible discipline. Mrs. Zucker seconded the motion. The board voted 3:1 in a roll call vote to enter executive session with Mr. Chaffin being the dissenting vote. The board entered executive session at 4:03PM.

The board exited executive session at 4:10PM.

Mrs. Zucker made a motion to terminate the employment of the Deputy Director based on unsatisfactory performance. Mr. Frericks seconded the motion. The board voted 3:1 to accept the motion with Mrs. Thomas dissenting.

Mr. Chaffin made a motion to terminate the employment of the Director. Mrs. Thomas seconded the motion. The board voted 2:2 in a tie vote with Mrs. Zucker and Mr. Frericks dissenting. The Deputy Director stated that the tie vote had to be sent to the Secretary of State while Mr. Frericks stated that he did not believe this was a tie vote to be considered by the Secretary of State.

Members of the gallery asked several questions regarding the board vote.

**IV. Adjournment**

Mrs. Zucker made a motion to adjourn. Mr. Frericks seconded the motion. The Board voted 3:1 to accept the motion with Mrs. Thomas being the dissenting vote. The meeting was adjourned at 4:25PM on Thursday, November 8<sup>th</sup>.

Minutes submitted by: John Meyer

Minutes approved by:

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Director

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Board Chair

\_\_\_\_\_  
Deputy Director

\_\_\_\_\_  
Board Member

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Board Member

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Board Member